



## Fourth Annual Half-Day Legal Update

*Event Centre*  
1655 Roanoke Street  
Christiansburg, VA

Thursday, September 19, 2012  
Noon—5:00pm



**How to Conduct a Harassment or Discrimination Investigation**  
Jim Cowan & Brian Wheeler of Cowan Perry PC  
1:00pm—2:00pm

**ADA and FMLA – Managing employee absences**  
Todd Leeson & Lindsey Coley of Gentry Locke  
2:20pm—3:20pm



**What's new with the DOL, EEOC and NLRB?**  
Victor Cardwell & Thomas Winn of Woods Rogers PLC  
3:45pm—4:45pm



NRV SHRM Members: Free  
SHRM and other Chapter Members: \$35  
Guests: \$45  
Lunch Included Noon—12:45pm

**RSVP by Thursday, September 12, 2013**  
<http://nrv.shrm.org/events/2013/09/nrv-legal-update>  
Contact email: [NRVSHRM@ymail.com](mailto:NRVSHRM@ymail.com)